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## PEARLE Launches Performance Sector Labour Agreements Database

# A new database tracks collective agreements in the live performance sector, aiming to improve conditions for performers and behind-the-scenes professionals

A new [online database](#) on collective agreements in the live performance sector was launched by [Pearle\\*](#) – Live Performance Europe and the [European Arts and Entertainment Alliance](#) (EAEA), after bringing together employer and worker representatives in June 2025.

The database offers an overview of collective agreements across Europe. It covers practical topics like job training, workplace safety, pensions, counselling, and general working conditions.

The database is divided into two sections:

The first part contains references to collective bargaining agreements at the national, sectoral or company level. Advanced filters are available for searching by country, topic and signatory partners.

The second part highlights initiatives by national social partners, including those relating to skills and training, health and safety, pensions, working conditions, gender equality and other issues.

The database is the result of a 2024 survey of social partners, capturing recent trends and experiences. It builds on existing collaboration between performance sector organisations. The project aligns with [broader European efforts to foster dialogue between employers and workers](#), and it is part of ongoing initiatives in the CCS to improve workplace conditions and communication.

The database is designed to be updated regularly, allowing social partners to add and share information. Furthermore, it aims to provide a clear picture of how unions and employer groups manage working conditions in the performance sector.

The database is meant to be a practical tool for people working in the performance sector, helping organisations understand current practices and aiming to make the performance sector's workplace relationships more transparent and cooperative. The aim is to build collective knowledge on the key issues shaping the sector, including skills and training, health and safety, pensions, counselling and working conditions.

You can find the [database here](#)

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