

Music Performing Arts Festivals Media & Press Advocacy Initiatives Tools & Resources News Working Conditions

Pearle and EAEA Launch Database of Performance Sector Labour Agreements

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European Social Partners in the Live Performance sector launched a new database that tracks collective agreements and social dialogue initiatives, aiming to improve conditions for performers and behind-the-scenes professionals.

A new online database on collective agreements in the live performance sector was launched in June 2025. Partners included Pearle* – Live Performance Europe representing employers and the European Arts and Entertainment Alliance (EAEA) representing workers on and behind the stage. The EAEA is composed of: the International Federation of Actors (FIA), the International Federation of Musicians (FIM), and the Media, Entertainment & Arts sector of UNI Europa (EURO-MEI).

The database offers an overview of collective agreements and social partners initiatives across Europe. It covers practical topics like job training, workplace safety, pensions, counselling, and general working conditions.

The database is divided into two sections:

The first part contains references to collective bargaining agreements at the national, sectoral or company level. Advanced filters are available for searching by country, topic and signatory partners.

The second part highlights initiatives by national social partners, including those relating to skills and training, health and safety, pensions, working conditions, gender equality and other issues.

The database is the result of a 2024 survey of social partners, capturing recent trends and experiences. It is also an outcome of the European Social Dialogue in the Live Performance sector.

The database is designed to be updated regularly, allowing social partners to add and share information. Furthermore, it aims to provide a clear picture of how unions and employer groups manage working conditions in the performance sector.

The database is meant to be a practical tool for people working in the performance sector, helping organisations understand current practices and aiming to make the performance sector's workplace relationships more transparent and cooperative. The aim is to build collective knowledge on the key issues shaping the sector, including skills and training, health and safety, pensions, counselling and working conditions.

You can find the database here

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