



All CCS and Cross-sectoral Funding Germany Ukraine Crisis

ifa | Mentoring Programme Ukraine

Its mentoring programme supports displaced women working in art and culture and members of the LGBTIQ community and offers them the opportunity to build local networks with a mentor.

Supporting Women and the LGBTIQ Community

Since the outbreak of the war in Ukraine, millions of people have been forced to leave their homes. In such an exceptional situation, those affected face diverse challenges. How can you find your feet in a country not your own? How do you find perspectives in the midst of uncertainty? How can you make connections in a new place?

Displaced women working in the field of art and culture and members of the LGBTIQ community are dependent on integration in local networks to regain a foothold, from procuring studio and exhibition spaces to obtaining guest positions in theatres. The Mentoring Programme supports these groups of people in a targeted way and offers them the opportunity to build up local networks together with a mentor, to achieve objectives and to find their feet in a new life situation.

Who can apply?

The programme is targeted at displaced women and members of the LGBTIQ community from Ukraine who work in the art and culture industry. At the time of their application, these persons should be in one of the following countries: Armenia, Bosnia-Herzegovina, Croatia, Czechia, Estonia, Georgia, Hungary, Kazakhstan, Kosovo, Latvia, Lithuania, Moldova, Poland, Romania, Serbia and Slovakia.

Women working in the field of art and culture and members of the LGBTIQ community can apply to be mentors from the following countries: Armenia, Bosnia-Herzegovina, Croatia, Czechia, Estonia, Georgia, Hungary, Kazakhstan, Kosovo, Latvia, Lithuania, Moldova, Poland, Romania, Serbia and Slovakia.

What is included in the funding?

- Introductory in-person seminar in Budapest; costs will be met.
- Final in-person seminar in Berlin; costs will be met.
- Individually tailored monthly mentor-mentee meetings.
- Online further training seminars.
- Individual consultancy by the ifa.
- An expense allowance for mentors is planned.

What are the requirements?

Requirements for mentors

- Women working in the field of art and culture and representatives of the LGBTIQ community who work in the field of art and culture, and who are in the following countries at the time of the start of the programme: Armenia, Bosnia-Herzegovina, Croatia, Czechia, Estonia, Georgia, Hungary, Kazakhstan, Kosovo, Latvia, Lithuania, Moldova, Poland, Romania, Serbia or Slovakia.
- Ideally, involvement in cultural institutions, associations or organisations.
- Mentors should be able to demonstrate a knowledge of English.

Requirements for mentees

- Displaced women from Ukraine and displaced Ukrainian representatives of the LGBTIQ community (mentees) who work in the field of art and culture, and who are in the following countries at the time of the start of the programme: Armenia, Bosnia-Herzegovina, Croatia, Czechia, Estonia, Georgia, Hungary, Kazakhstan, Kosovo, Latvia, Lithuania, Moldova, Poland, Romania, Serbia or Slovakia.
- Mentees should be able to demonstrate a knowledge of English.

Deadline: 01 August 2023

Find more information [here](#)

Apply [here](#)

