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Creative Scotland | New research commissioned into rates of pay for freelancers

Creative Scotland is the public body that supports the arts, screen and creative industries across all parts of Scotland on behalf of everyone who lives, works or visits here.

Creative Scotland has commissioned new research to inform the development of clearer and more consistent guidance on the application of Industry Standard Rates of Pay for Scotland's freelance workers.

Culture Radar is working with Queen Margaret University to undertake the research and consultation which will take place over the winter months, with findings available in the spring. Alastair Evans, Interim Director, Strategy at Creative Scotland said:

"Creative Scotland is committed, through any activities we support, to ensure that artists and professionals working in the creative sector are paid fairly with appropriate terms and conditions and employment opportunities."

The research partners will be conducting desk research and interviews with Creative Scotland staff and representative sector bodies and unions in November and December, followed by open, online sector consultation sessions in January 2023.

Registration information for the consultation sessions will be announced by Culture Radar in December. Find more infomation on how to contributing to the research [here](#).

Scottish Government's Fair Work Action Plan (2021) aims to see progressive workplace policies which improve productivity and innovation, promote greater workplace democracy, delivery opportunities and best practice and see adoption of the Real Living Wage and fair remuneration through its implementation. The Scottish Government's vision is for Scotland to be a leading Fair Work Nation by 2025 with its people having a world-leading working life where Fair Work drives success, wellbeing and prosperity for individuals, businesses, organisations and society.

Find more information regarding the research [here](#)

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